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Dear Friends,

As I write to you and reflect on the past year, I am struck by the resilience, humanity, and courage of our Fellows, Program Directors, staff, and partners as we confronted some of the biggest challenges of our generation. Fiscal year 2020 began with our entire staff convening in the outskirts of Chicago where we spent precious time envisioning how we can strengthen our culture to tackle the transformation work of improving our impact and achieving that impact at scale.

In the fall of 2019, we welcomed 8,800 Fellows across six regions, with plans to recruit thousands more by the end of the year. Our Fellows began working alongside their Program Directors to build community, explore their options, and confront any challenges along the way.

Then, the world changed. The closing of schools and offices, disproportionate infection and death rates in communities of color, and daily protests for Black lives impacted every aspect of our work and personal lives.

OneGoal quickly worked to ensure staff had the flexibility and support they needed. We accelerated bringing our curriculum online to create a completely virtual classroom experience. We prioritized care and support for our Program Directors so that they could prioritize care and support for their Fellows. We reimagined how to create meaningful one-on-one advising and small group coaching in a virtual setting. While the COVID-19 pandemic brought much uncertainty, we continued to see demand for OneGoal in more communities. Our District Partnership Pilot forged relationships with three new school districts to collaborate on a new way to deliver OneGoal to a critical mass of students.

There is no denying the pandemic has had a devastating impact on all of us. At the same time, this crisis has awakened and strengthened our commitment to overcome, buck the status quo, and do whatever it takes to ensure our kids have more just, more humane outcomes.

Today, as we look ahead, I believe we have a unique opportunity to reimagine the way we support students and communities. Let’s take a bold new path forward: one that is more likely to lead to an equitable future.

In community,

Melissa Connelly
Chief Executive Officer
The degree divide persists as one of our nation’s most complex and critical injustices, with deep roots in systems of oppression and racism.

Students from low-income communities are three times less likely to earn a postsecondary degree than their peers from high-income communities.

Too many students are left to confront economic, academic, and social barriers that make it almost impossible to achieve their greatest postsecondary ambitions. The COVID–19 pandemic further exposed and exacerbated inequity, with communities of color and those in low-income areas impacted at disproportionately high rates. Disruptions to our education system mean we are no longer just fighting the degree divide, but are also fighting the digital divide.

* Postsecondary Attainment: Differences by Socioeconomic Status* National Center for Education Statistics, 2015
Every young person will have an equitable opportunity to achieve their greatest postsecondary aspirations.
There are five key components that make us unique.

We partner with high schools, districts, and colleges in low-income communities to ensure college and postsecondary planning, preparation, and support are no longer extracurricular luxuries, but integral components of the high school experience for all students.

Bridging High School + College
Our three-year model starts during students’ junior year of high school and continues for a full year after high school graduation.

Leveraging Educator Expertise
Our curriculum is delivered through teachers who hold a deep understanding of students’ environments.

Culturally Relevant Teaching
We ground our teaching and approach in Culturally Relevant Pedagogy, empowering Fellows to explore, reflect on, and affirm their individual identities.

A Tech-Flexible Model
We provide a flexible model that can be delivered in-person, online, or through a hybrid structure.

A Unique Student Profile
We prioritize students who have potential and ambitions, but who, without intervention, would have limited postsecondary options.

People of Color 96%  Average SAT 840
Average GPA 2.7
One of my highlights of OneGoal was talking about my future and how I will get there.”

Knyia Mitchell
OneGoal Y3 Fellow
Claflin University
Class of 2024

Fellow Spotlight
When Knyia Mitchell attended a OneGoal info session during her sophomore year at Therrell High School, she was intrigued. “We talked about the different things we would be doing like college tours and opportunities to meet other students.” While very proud of her GPA, Knyia was nervous about navigating the college application process as a first-generation college student.

She joined OneGoal and loved how the curriculum gave her the space and support to think critically about her future. “One of my highlights of OneGoal was talking about my future and how I will get there.”

Knyia also counted on OneGoal to help her balance classwork and college planning. “My senior year was very stressful. I’d never experienced FAFSA before.” OneGoal provided consistency and guidance. “When my Program Director came in, it was just straight to work and positive energy. I can tell when a teacher really, really cares. She helped me stay focused and not get too frustrated.”

When COVID-19 forced her school to move to virtual learning, Knyia hadn’t yet made her college decision. “I was struggling to make a choice. Not being able to have our college decision day - that really tore me apart.” But OneGoal was still there to guide her. “We had maybe 8 Zoom calls before picking the school I was going to go to!” That school was Claflin University, a private historically black university in Orangeburg, South Carolina.

Though her first semester of college has been completely virtual, Knyia remains hopeful. “I made all As and one B, so I’m super happy about that. I’m adapting.” Knyia appreciates that OneGoal routinely checks up on her, even now that she’s in college. “I love the consistency and the feeling of someone actually caring.” Knyia is studying mass communications with a focus in digital media and also just launched her own jewelry and accessories business. She hopes to complete several media internships while on her path to becoming a broadcast news analyst.
In FY 2020, we explored innovative ways to deliver a more consistent program as we welcomed our largest cohort of Fellows and deepened our school partnerships.
Schools should be places where students can dream about and plan for what’s next.

It’s about completely shifting the paradigm around how we as educators can impact how 16, 17, and 18-year-olds think about what’s possible for their future and how they prepare for it. That was the departure point as we reenvisioned what our program could look like.

We know that OneGoal can influence the systems, strategy, and outcomes for postsecondary preparation and support across all schools, for all students. In fiscal year 2020, OneGoal defined a new program vision to transform to a more rigorous, culturally relevant, low-cost, tech-enabled solution that puts user-friendly tools in the hands of students and teachers.

Exploring new and innovative ways to deliver our content—especially during this unprecedented global pandemic that has closed schools across the country—will allow us to deliver a program that is more consistent across classrooms, more adaptable across multiple school schedules and structures, and requires less from districts. Our goal is to build the foundation required to not only continue to serve more students within the regions we currently serve but also serve more of the 1.4 million juniors who begin their postsecondary journey with very little support.
We have a real chance to create the world of opportunity that we know should exist for all students.
Progress + Impact

Fiscal Year 2020 – July 1, 2019 – June 30, 2020

8800
Y1 – Y3 Fellows Served

2800
Y0 Fellows Recruited

3500
Students Currently Enrolled in a Postsecondary Program

140
High School Partnerships

44
Postsecondary Partnerships

3
District Partnership Pilot Districts Secured

86%
Enroll in a postsecondary institution

76%
Persist one year after high school graduation

Core Model Regions
- District Partnership Pilot Districts

Bay Area
Chicago
Massachusetts
New York
Metro Atlanta
Houston
Amidst a global health crisis, recession, and Civil Rights movement, our community remained steadfast in supporting Fellows on their postsecondary pathways.
When COVID-19 hit, we moved our program online in a matter of weeks.

In March 2020, as our country began to shelter in place due to COVID-19, we knew we had to pivot quickly to address the evolving circumstances for our students, teachers, and schools. In just a matter of weeks, we moved our program online positioning our Program Directors to effectively facilitate OneGoal virtually or in-person, and seamlessly alternate between the two, while still privileging the importance of relationships.

Even before COVID-19 hit, we were in the midst of a program transformation to enable us to increase impact and achieve that increased impact at scale. Our tech-enabled solution gives educators the flexibility to meet the unique needs of each student and allows us to fulfill our promise to Fellows in light of a shifting environment while providing an equitable learning experience for all.
We quickly rallied to innovate and secure additional resources for Fellows.

Our Massachusetts team was considering virtual teacher training even before the pandemic, but the need increased rapidly. Directors of Teacher Support quickly developed thorough practices for effective online training and check-ins, and OneGoal Program Directors are reaping the benefits of their work.

In Chicago, a COVID-19 Wellness Survey captured qualitative data directly from Fellows about their circumstances.

This informed a robust system of support that included an adaptive texting strategy, phone banking, and over 700 hours of advising.

We received an $88K emergency fund grant from Tipping Point to help ensure matriculation to postsecondary for Bay Area seniors with financial gaps.
As a student with an IEP in a system that wasn’t well set up to meet those needs, Emily was discouraged from taking advanced courses or considering 4-year colleges. With the support of her Program Director, Ms. Jann and her OneGoal community, she improved her GPA from a 2.0 to a 3.0, and all four of her college applications were accepted. Leveraging a COVID-19 grant, Emily enrolled at California State University Channel Islands where she is studying health sciences.

Mrs. Maria Sotelo, a teacher, Program Director, mom of two under two, and partner to an essential worker, was juggling an incredible amount of responsibility during the spring. To model self-compassion and courageous vulnerability, she emailed her Fellows about the struggles she was personally experiencing. In response, a Fellow who had been previously unresponsive wrote her back and reconnected, demonstrating the importance of being human first.

During shelter-in-place, Mylesha found herself stuck in Miami where she attended college. Her culinary program couldn’t offer a virtual option and eventually canceled classes indefinitely. Unwilling to let the pandemic postpone her postsecondary education, she switched schools and is loving her new Public Relations and Advertising major at Barry University.
In Atlanta we pivoted quickly to get in contact with as many Y2 Fellows as possible, providing direct support through phone calls and texts as early as March. We sent individualized college commitment packages to our Fellows celebrating their postsecondary choices and distributing their graduation stoles.

Mr. Hirvelt Megie, New York Program Director, is grateful his cohort developed a sense of family from the beginning. He has seen his students show up as a solid support system for one another during a time when teaching and learning has changed completely. Hirvelt is proud of the way Fellows have communicated with one another and simply been present during a year like no other.

A freshman at Northern Essex Community College in Lawrence, MA, Jennifer had a difficult time accessing her course material online during second semester. However, she was able to leverage the solid relationships she built with the Academic Advising Center coaches through a OneGoal connection. Jennifer was able to finish the semester and now advises other OneGoal Fellows on the importance of leveraging support.
We do a lot of talking about the world around us and that has actually helped me a lot. My Program Director has told us from the first day of class that our voices matter. That has helped me feel heard in this world.”

OneGoal Fellow
Skyline High School
Oakland, California
Students of color are more likely to live in marginalized communities and less likely to complete a postsecondary degree.

The barriers to a postsecondary degree are symptomatic of the historic inequity that pervades our economic, education, and social systems. Students of color, and specifically Black and Latinx students are more likely to live in marginalized communities and less likely to complete a postsecondary degree. This in turn, means they are less likely to earn a living wage, be homeowners, and ultimately build generational wealth.

2020 forced our nation to confront systemic racism, as Black lives were lost, cities erupted in protests, and deep racial divisions increased in their aftermath.

Sociopolitical consciousness is a critical component of our curriculum and as such, we updated our lessons to reflect the current context in which our students live.

Program Directors created space for Fellows to reflect on the Black Lives Matter movement, critical policies like immigration, and how the pandemic impacts communities of color more acutely.

It was also important for OneGoal to continue interrogating our internal work around diversity, equity, and inclusion. We continued the practice of looking at salaries, tenure, promotions, and engagement along racial lines to check for equity. We also prioritized taking bolder steps to strengthen our culture so that all staff members thrive, starting with the creation of a Culture and Community Council composed of diverse staff members from across our regions, teams, and management levels. The Council will focus on core areas including talent philosophy, bringing core values to life, staff engagement, and advising the CEO.
Financials
## Financials

### Statement of Financial Position

**as of June 30, 2020**

<table>
<thead>
<tr>
<th>Category</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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</tr>
<tr>
<td>Cash</td>
<td>$23,198,277</td>
<td>$17,584,826</td>
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<tr>
<td>Investments</td>
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<tr>
<td>Accounts receivable</td>
<td>$1,076,450</td>
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<td>Pre-paid expenses</td>
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<td>Pledges receivable</td>
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<td><strong>Total current assets</strong></td>
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<td><strong>Property and Equipment</strong></td>
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<td>Net property and equipment</td>
<td>$279,668</td>
<td>$358,690</td>
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<td><strong>Other Assets</strong></td>
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<td>Rent deposit</td>
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<td>$236,759</td>
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<td>Pledges receivable, non-current</td>
<td>$7,518,276</td>
<td>$6,235,614</td>
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<td><strong>Total other assets</strong></td>
<td>$7,752,745</td>
<td>$6,471,373</td>
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<td><strong>Total assets</strong></td>
<td>$ 44,721,893</td>
<td>$ 33,069,816</td>
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<tr>
<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>$764,309</td>
<td>$544,268</td>
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<td>Deferred revenue</td>
<td>$37,500</td>
<td>$198,300</td>
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<td><strong>Total current liabilities</strong></td>
<td>$801,809</td>
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<td><strong>Long-term Liabilities</strong></td>
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<td>Deferred rent</td>
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<td>Loan payable</td>
<td>$2,952,607</td>
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<td><strong>Total long-term liabilities</strong></td>
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<td><strong>Total liabilities</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td>Without donor restrictions</td>
<td>$22,438,986</td>
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<tr>
<td>With donor restrictions</td>
<td>$18,251,803</td>
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<td><strong>Total net assets</strong></td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 44,721,893</td>
<td>$ 33,069,816</td>
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</tbody>
</table>
## Financials

### Statement of Financial Activities

**as of June 30, 2020**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
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<tr>
<td>Contributions</td>
<td>$28,588,933</td>
<td>$17,582,031</td>
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<td>In-kind</td>
<td>$384,049</td>
<td>$384,480</td>
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<td>Fee for service</td>
<td>$1,906,580</td>
<td>$1,686,550</td>
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<td>Other income</td>
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<td>Investment income, net</td>
<td>$328,983</td>
<td>$166,036</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$31,231,395</td>
<td>$19,819,097</td>
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</tbody>
</table>

| **Expenses**           |               |               |
| Program Services       | $16,542,690   | $15,352,731   |
| Fundraising            | $3,301,353    | $3,502,464    |
| General Administrative | $2,736,531    | $2,328,944    |
| **Total Expenses**     | $22,580,574   | $21,184,139   |

| **CHANGE IN NET ASSETS** | $8,650,821 | -$1,365,042 |
| **NET ASSETS AT BEGINNING OF YEAR** | $32,039,968 | $33,405,010 |
| **Net Assets at End of Year** | $40,690,789 | $32,039,968 |
In community, thanks to our board members and supporters that make our work possible.

Boards + Supporters
**NATIONAL**

Melissa Connelly  
Chief Executive Officer, OneGoal

Chris Cox  
Chief Product Officer, Facebook

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Vice Chair, Founder, Braven  
Staff Emeritus, Teach For America

Mike Gamson  
Chief Executive Officer, Relativity

Maynard Holt  
Chief Executive Officer, Tudor, Pickering, Holt & Co.

Earvin Johnson, Special Advisor  
Chairman + Chief Executive Officer, Magic Johnson Enterprises

Eddie Lou  
Executive Chairman + Co-Founder, Shiftgig

Jeff Nelson, Chair  
Co-Founder, OneGoal

D. Martin Phillips  
Managing Partner + Founder, EnCap Investments LP

Juan Salgado  
Chancellor, City Colleges of Chicago

David Simas  
Chief Executive Officer, The Obama Foundation

Kimbra Walter  
Vice Chair, Director, Walter Family Foundation, Inc.

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Head of New Product Experimentation, Facebook

Kristine Boyden  
Chief Communications Officer, Cruise

Anne Nemer Dhanda  
Senior Human Capital Consultant

Matt Kinsella  
Managing Director, Maverick Ventures

Robyn Rogin  
Head of Credit Investment Portfolio, Wells Fargo

Don Shalvey  
Chief Executive Officer, San Joaquin A+

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Chair  
Senior Vice President + Global Head of Enterprise Technology and Employee Experience, BMO Harris Bank

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Co-Founder, Chicago Cares

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President, Dominican University

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Director, Prosper Road Foundation

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Executive Vice President, Northern Trust Co.

Claire O’Grady

Scott Pofcher  
Senior Vice President, Morgan Stanley

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Chief Executive Officer, Evans Food Group  
Former President, Quaker Oats North America

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Principal, RTC Medical Preparatory Magnet High School

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President, The Cleveland Avenue Foundation for Education

Chad E. Walker  
Vice President, General Counsel + Secretary, Morton Salt, Inc.

Darrell Williams, Chair Emeritus  
Chief Operating Officer, Loop Capital Markets

Sherman Wright  
Founder + Managing Partner, TEN35

Jessica Droste Yagan  
Chief Executive Officer, Impact Engine
<table>
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<th>BOARD OF DIRECTORS</th>
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<tbody>
<tr>
<td><strong>HOUSTON</strong></td>
</tr>
<tr>
<td>Kenny Baldwin</td>
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<tr>
<td>Founder + President, SpringSpirit</td>
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<tr>
<td>Chevazz G. Brown</td>
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<tr>
<td>Income Partner, Jackson Walker LLP</td>
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<tr>
<td>Jay M. Chernosky</td>
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<tr>
<td>Former Managing Director, Wells Fargo Securities, LLC</td>
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<tr>
<td>Robin Doran</td>
</tr>
<tr>
<td>Partner, Doran + Scalora</td>
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<tr>
<td>Michael Jacobs</td>
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<tr>
<td>Portfolio Manager, Avik Capital Management</td>
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<tr>
<td>Duncan Klussmann</td>
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<tr>
<td>Former Superintendent, Spring Branch Independent School District</td>
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<tr>
<td>Renee Lavenderlie</td>
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<tr>
<td>Principal, Boston Consulting Group</td>
</tr>
<tr>
<td>Michael H. Lou</td>
</tr>
<tr>
<td>Chief Financial Officer + Executive Vice President, Oasis Petroleum, LLC</td>
</tr>
<tr>
<td>Thomas B. Nusz</td>
</tr>
<tr>
<td>Chief Executive Officer + Director, Oasis Petroleum, LLC</td>
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<tr>
<td>Wynne M. Snoots, Jr., Chair Partner, EnCap Investments LP</td>
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<tr>
<td>Michael Vellano</td>
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<tr>
<td>Founder + Chief Executive Officer, Vortex Companies</td>
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<tr>
<td><strong>MASSACHUSETTS</strong></td>
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<tr>
<td>Mandy Lee Berman</td>
</tr>
<tr>
<td>Executive Vice President of Operations, Marathon Health</td>
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<tr>
<td>Josh Biber</td>
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<tr>
<td>Executive Director, Teach For America - Massachusetts</td>
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<tr>
<td>Jerry Gomez</td>
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<tr>
<td>Vice President Information Technology, The TJX Companies, Inc.</td>
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<tr>
<td>Charlene Hyle</td>
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<tr>
<td>Impact Investor + Strategic Advisor</td>
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<tr>
<td>Barry Mills, Chair</td>
</tr>
<tr>
<td>Former President, Bowdoin College</td>
</tr>
<tr>
<td>Former Interim Chancellor, University of Massachusetts – Boston</td>
</tr>
<tr>
<td>Matthew H. O'Toole</td>
</tr>
<tr>
<td>Brand President, Reebok</td>
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<tr>
<td><strong>NEW YORK</strong></td>
</tr>
<tr>
<td>James Burnette</td>
</tr>
<tr>
<td>Senior Director of Sales, LinkedIn</td>
</tr>
<tr>
<td>Emily Stone Gelb</td>
</tr>
<tr>
<td>Vice President, Executive Director Onboarding, Teach For America</td>
</tr>
<tr>
<td>Ira Handler</td>
</tr>
<tr>
<td>Managing Principal, New Holland Capital</td>
</tr>
<tr>
<td>Sushant Jadhav</td>
</tr>
<tr>
<td>Managing Director, Guggenheim Partners, LLC</td>
</tr>
<tr>
<td>Carol Schafer</td>
</tr>
<tr>
<td>Managing Partner + Founder, Hyphen Advisors, LLC</td>
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<tr>
<td>Mimi Klein Sternlicht</td>
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<tr>
<td>Co-Founder, Bread Ventures, LLC</td>
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<tr>
<td>Co-Founder, Campus Goose, LLC</td>
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<tr>
<td>Arthur Wit</td>
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<tr>
<td>Managing Director, Lone Pine Capital</td>
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<tr>
<td><strong>METRO ATLANTA</strong></td>
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<tr>
<td>Melissa Golden</td>
</tr>
<tr>
<td>Executive Vice President, General Manager, Weber Shandwick</td>
</tr>
<tr>
<td>Timothy M. Renick, Ph.D.</td>
</tr>
<tr>
<td>Senior Vice President for Student Success, Professor of Religious Studies, Georgia State University</td>
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$1,000,000 + ABOVE
Anonymous3
Anonymous1,3
Baylor-Handler Charitable Program Fund1,3
William K. Bowes, Jr. Foundation1,3
Cox-Vadakan Foundation3
Michael & Susan Dell Foundation1,3
Thomas + Susan Dunn1,3
Edgerley Family Foundation1,3
Mike + Alyse Gamson1,3
Bill & Melinda Gates Foundation3
Lewis-Sebring Family Foundation1,3
Ray & Tye Noorda Foundation3
One8 Foundation3
Phillips Family Foundation1,3
Arthur Rock + Toni Rembe Rock
Sternlicht Family Foundation1,3
The Studio @ Blue Meridian Partners3
Walter Family Foundation1,3

$250,000 + ABOVE
Anonymous3
Anonymous3
Anonymous3
Anonymous3
A Better Chicago and A Better Chicago at the McCormick Foundation
Anonymous3
Crown Family Philanthropies; Arie and Ida Crown Memorial3
Harry and Jeanette Weinberg Foundation3
Salesforce.org3
Charles and Lynn Schusterman Family Foundation*
Joanne + Mike Sekulic3
Anonymous

$100,000 + ABOVE
Best Portion Foundation3
BMO Harris Bank3
Carnegie Corporation of New York
Finnegan Family Foundation
Hecksher Foundation for Children
Macquarie Group Foundation
Maverick Capital Foundation2
Oasis Petroleum
The Joseph Pedott Legacy Fund at The Chicago Community Foundation
Polk Bros. Foundation3
Robin Hood Foundation
Timothy R. Schwertfeger + Gail Waller3
State Street Foundation, Inc.
Solon E. Summerfield Foundation
Tiger Foundation
Tipping Point Community
Yagan Family Foundation3
Younger Family Fund

$50,000 + ABOVE
Altman Foundation
Paul M. Angell Family Foundation
Anonymous
Anonymous
Chicago Blackhawks Foundation
CME Group Community Foundation2
Tammy + Bill Crown
John + Maureen Dugan
Joan + David Evans, Prosper Road Foundation
The Evans Family Foundation3
GCM Grosvenor2
Lawrence Foundation
Steven and Barry Malkin Foundation
Morton Salt, Inc.3
Thomas B. + Terri Nusz
The Osa Foundation
The Powell Foundation
The REAM Foundation
Shackouls Family Foundation
Andrew + Jessica Sieja
The Herbert and Nell Singer Foundation, Inc.
Snoots Family Charitable Fund

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1 Commitment spanning multiple years
2 Regional + National commitment
3 Multi-region commitment
$50,000 + ABOVE (CONT.)
Thomas L. Thomas Family Foundation
Voorhis Foundation
Jonathan Weiss and Barbara Asch
Wellington Management
The Mary and Greg Whalley Family Foundation
Yellow Chair Foundation

$20,000 + ABOVE
Adtalem Global Education Foundation
Anonymous
Anonymous
Anonymous
Anonymous
Balyasny Asset Management
BayCoast Bank
Seth and Mandy Berman Fund
The Brinson Foundation
The Brown Foundation
Carnival
Centro: The Giving Tree
Jay + Melinda Chernosky
Cleveland Avenue Foundation for Education
The Conway Family Charitable Fund
Cubs Charities Community Fund
The Donley Foundation
EMK3
Gorman Family Holdings
Edwin Gould Foundation
H.E. Butt Foundation
Harrison Street
Eric + Terri Holoman
Houston Endowment Inc.
Houston Energy
Earvin “Magic” Johnson
Mayer & Morris Kaplan Family Foundation
Sartain Lanier Family Foundation
Lone Pine Foundation
Marc and Jeanne Malnati Family Foundation
Joe + Rika Mansueto
Karen + Barry Mills
Ben Moreland
Northern Trust Charitable Trust
Claire + Mike O’Grady
Petersen Family Foundation
Scott + Sally Pofcher
Jose Luis + Rosy Prado
Quest Foundation
Taylor + Krissi Reid
John + Jeanne Rowe
The Siragusa Family Foundation
Brian + Stephanie Spector
Steele Family Foundation
Stier Family Charitable Fund
Michael + Lettie Vellano
Ventana Foundation
Leigh + Arthur Wit
Zell Family Foundation
Julie Zhuo + Mike Sego
Zorich Family Foundation

$10,000 + ABOVE
Anonymous
Anonymous
Arbor Brothers
Kristine Boyden
Bradford Allen Realty
Chevron Corporation
Anne + Anuj Dhanda
DWS
EquiTrust Life Insurance Company
Fortis Minerals
Doug + Sarah Foshee
Tim + Danielle Frank
Gary & Denise Gardner Family Foundation
Gochnauer Family Foundation
Andi + Jim Gordon, Edgewater Funds
Joe + Claire Greenberg
HarborOne Foundation
Mabel A. Horne Fund, Bank of America, N.A., Trustee
Charlene + Charles Hyle
Jemp-D Foundation
Kutchins, Robbins & Diamond, Ltd
$10,000 + ABOVE (CONT.)
Lefkofsky Family Foundation
Robert + Bridget Levy
Linden Foundation
Eddie + Brittany Lou
James McNulty
Neuberger Berman
North Park University
Northern Trust
Vania O’Connor
Ommen-Darling Family Advised Fund
Robyn Rogin
Carol A. Schafer + Thomas E. Yates
Jamie + David Schwartz
Brian + Nadine Sir
Michelle and Alan Smith Family Fund
SunTrust Banks, Inc
Susan Crown Exchange
Ken Valach
Rick + Cate Waddell
Danny + Emily Weingeist
Wells Fargo Foundation

$5,000 + ABOVE
Kenny + Melissa Baldwin
Mary Bennett
Chevazz Brown
Joseph + Gretchen Doherty
Robin + Justin Doran
Eastern Bank Charitable Foundation
FMC Corporation
Ravin + Sonal Gandhi
James Gilligan
Thomas and Meg Glister Education Fund
Goldman Sachs
John & Marcia Goldman Foundation
Guggenheim Partners
Michael + Margarita Jacobs
K’Lynne Johnson
Pamela Joyner + Fred Giuffrida
Kyle + Kristie Kafka
Michael + Lindy Keiser
Matthew Kinsella
Dick + Marianne Kipper
Glynn Kruger
Lam Research Foundation
Yung + Peggy Lim
Lone Pine Capital
Loop Capital
Moore Family Charitable Fund
Brett + Jana Newton
Chris + Laurie Nielsen
Barbara O’Connor
Marc Stern
Storer Magnusson Family Charitable Fund
Clayton A. Struve Family Foundation
The Tapeats Fund
Greg and Anne Taubeneck Family Fund
Brad + Lisa Thielemann
TJX Foundation
Stephanie + Frank Tsuru
Unison Consulting, Inc.
John and Lisa Walker Family Fund
Champ Warren
William Blair & Company, LLC
Sherman & Kara Wright Foundation